

ALE board meeting 08/2/2023

Present: Jonathan Browning, Rueben Ramirez, Renea Dawes, Sam Kraft, Justen Sheridan, Deni Smiley, Jennifer Ackerman. Jeff Oase, Jake Potter

Absent: Lisa Davidson, Scott Kooreman, LJ Calegari, Staci Romano

Start: 12:05

Jeanne Stack presentation on website.

Website address: Aleca.us

Jeanne still has some work to do. Would like the board to sign up and check the website out for any changes. She was able to negotiate a contract for a 50% discount since we are a non-profit group. Make any comments or report issues on the contact page. **Resend out this year's meeting minutes**

Old Business: PD Issue: last we talked, we were going to talk with our attorney. Jonathan talked with Nancy and expressed how upset he is with how long this is taking and that it needs to get fixed. Amanda the new HR person has made Nancy think differently about how to proceed. There should be a meeting this week with the PD to let them know that HR would like them to do have different class specs that work with different expertise level. Nancy thinks there might be push back from the PD and Nancy may pull Jonathan into the mix. We are waiting to hear back from the meeting this week. Will contact the attorney if nothing happens from this meeting.

Treasurer: Statements for July not out yet. Will email once out. Staci hasn't been able to look into the CD yet.

Safety:Rueben: nothing new.

Deferred Comp: JA: meeting next Friday. Nothing new otherwise.

Employee Outreach: Sam: 3-4 new library employees, Sam to get glasses and forms to Reuben to pass out. Jonathan, appears that we have gained 12-13 new employees to ALE. We need to make sure that HR is giving out the dues paying form during HR first meeting.

Supervising Public Works position work will start in Sept. Jonathan, Scott and Jake to help with this.

Jonathan: sent out list from HR about open positions. ND talked with TO and not able to let us know the order in how they recruit.

City consultant study: study all city organizational positions and determine if all positions are where they should be with job description, pay etc. Nancy has been tasked to do this by the city manager and Tina. This will be a long project and we don't know what will happen. Supervisors are the ones talking with the consultant. This seems troublesome. JB has the contact information from the consultant, trying to determine if he should contact her or not. Jake: why is this happening? Would be nice to know the intent and why we need to do this all of a sudden.

New Business:

Sept 13, library room is locked in for the meeting. JB will be talking with Jake's café about the cost and what they can do for us. Projected number ALE members to show up would be 100-120. This meeting will be in person only.

Meeting will be update, new website, and nominations.

No new personnel matters.

Next meeting is sept 13 for the general board meeting. Dues only email: Need email to go out for the general membership meeting announcement. Need voting button for food response by sept 6th. Meeting start at 1130-1300. ND has been updated that this meeting could be longer and staff will need to be gone longer. Line for putting meeting on department calendar so supervisors are aware. Supervisors with issue need to contact HR. Put list of positions up for nominations also.

End: 12:51