

ALE Board Meeting 11-9-2022

Present: Jonathan Browning, Denni Smiley, Justen Sheridan, Jake Potter, LJ Calegari, Renea Dawes, Staci Romano, Lisa Davidson, Sam Kraft

Absent: Jennifer Ackerman, Jeff Oase, Reuben Ramirez

Call to order: 12:05

PD Issue: Still no change, ND working on.

Flex staffing clerk position: Denni created email/memo to HR with request to rename clerk position to division clerk 1,2,3 or administrative clerk 1,2,3. HR gave name of office specialist 1,2,3. Denni we are hoping that division clerks work within the new flex staffing and that the admin clerks stay as outside scope and hired specifically for that position. Board good with memo. Sam: motion to move forward with renaming typist clerk to division clerk 1,2,3. Second: Jake. Yes (all present) zero no's.

Website: JB talked with employee at WRD and that employee provided us with a list of website hosting companies (19 companies provided). We should look into RFP type paperwork to go out for us to get bids and cost estimate. We are looking to start fresh. Costs would include initial start up, email use access, agendas, meeting notes, contact lists, meet the board.

Treasurer: JB and SR meet with Uncle Credit Union. Working on getting SR set up for check signing, bank website and setting up 2 signature lines on checks for payments. SR will be able to make changes to who can see/access the account. Board still talking about who will have access, the full board or just executive board. Statements will be shown at meetings now rather than old spreadsheet. Checks being updated to have new ALE name, will have a new look. Bylaws need to be reviewed and updated with these changes if needed.

Safety (Reuben Ramirez): Absent. Sam working on city hall issues with first aid kits and AED's.

Deferred Comp (Jennifer Ackerman/Jeff Oase): Members are at 457U today for training. ALE has heard complaints about mission square transition and lack of customer service. People are waiting on hold for numerous hours to reach someone. Issues with changing beneficiaries and not getting needed forms. Reached out to representatives a month ago and no one has returned phone calls. Staci: Pleasanton offers two options (Calpers 457 and mission square) JB: Chad left company due to not liking the direction they were going. Jennifer at training with HR (457U) today, hopefully they have an opportunity to talk about these things. Staci: I have talked with a mission square rep and provided input on things not working well.

Employee Outreach (Sam Kraft/Renea Dawes): no new hires. Linda Firebaugh retiring. Waiting for new person to be hired and come on board.

1-1 Meeting with HR: scheduled for 1600 today.

PD new job classification: Forwarded information on ALE boards thoughts to HR. HR advised they want to talk further about this.

Additional:

Scott: we need to look into the comp policy that went through city council

Call to end: 1:01