

**ASSOCIATION OF LIVERMORE EMPLOYEES (ALE)
PAYROLL DEDUCTION AUTHORIZATION
For Dues Only**

NAME:

(last)

(first)

(middle)

DEPARTMENT: _____ EMPLOYEE ID#: _____

I hereby authorize the City of Livermore to deduct from each bi-weekly paycheck 0.4% (.004) of my bi-weekly base salary for dues as a member of the Association of Livermore Employees (ALE), to be paid to the elected Treasurer of ALE.

This authorization shall be effective beginning with the first paycheck of the month following authorization. This authorization shall remain in effect until canceled by me upon filing of an appropriate notice with the Finance Department or until my termination of employment.

DATE: _____ SIGNATURE: _____

(Please cut along the line above and return the top to Finance)

Dear City of Livermore Employee:

The Association of Livermore Employees (ALE) represents your job classification. Generally, the purpose of ALE is to promote the general welfare of our membership by supporting the improvement of working conditions and maintaining a good working relationship with the City of Livermore. Specifically, ALE represents our members during collective bargaining for salary and other compensation, leave, insurance, healthcare, and retirement benefits. Provisions regarding these benefits are included in the Memorandum of Understanding (MOU) between ALE and the City.

ALE collects dues from our members in order to cover costs associated with representing the City's largest bargaining unit. Revenue from the dues we collect typically covers legal counsel and consulting services that we rely on during MOU negotiations. Other uses of dues are for administrative costs such as copies and business related expenses.

ALE is also available to serve and represent you in other labor matters, including disciplinary action. The use of ALE dues for legal assistance in representation of "Represented Members" will be on a case by case basis, should the Board deem it necessary.

Currently ALE dues are 0.4% (.004) of a member's base salary. For example, if your salary is \$70,000 per year, your bi-weekly base salary is \$2,692.31 per check. Your bi-weekly dues would be \$10.77, per check. By completing the form on this page and returning it to the City Finance Department, you will become a "Represented Member" with ALE. You would then be entitled to vote on negotiated contracts (MOU), vote in any ALE election, and run for a Board of Director position.

Please give me a call at (925) 784-8083, or e-mail at japotter@livermoreca.gov if you have any questions.

Sincerely,

Jake Potter
ALE President